



**VACANCY - 1094
RE ADVERTISEMENT**

REFERENCE NR	:	VAC00665/24
JOB TITLE	:	Senior Application DBA
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Technical Manager
DIVISION	:	ADM: Applications Development and Maintenance
DEPT	:	ADM: AM SAPS Unique
LOCATION	:	SITA Centurion
POSITION STATUS	:	24 months Fixed term contract (Internal & External)

Purpose of the job

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Lead the design and development of new features for the software systems, and improvement of the existing ones;
- Implementation, debugging, documentation and release of the software solutions;
- Provide maintenance and enhancement support of the existing systems;
- Perform software systems coding assignments; and
- Supervision of the Software development team.

Qualifications and Experience

Minimum: 3 years National Higher Diploma/ Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 6-7 years' experience on Oracle Application DBA design, coding and documentation including managing Oracle databases, ensuring data security, performance and backup .The experience must include Experience in optimising of Oracle Database, creates and supports system documentation and scripts and handles data migration and recovery within the corporate/public sector, including: Successfully managed Oracle database with Oracle Tool sets. Extensive experience with a wide variety of database management systems. Extensive experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers.

Technical Competencies Description

Understanding of Oracle Application server requirement process. Knowledge of Oracle Application Toolset and its technologies computer science including algorithms, data structures, operating systems and databases. Knowledge to optimise Oracle database. Knowledge of installing and maintaining the database software, create storage structures, set up user accounts, debug malfunctioning programs, create backups and regularly maintain database

security. Comprehensive knowledge with DBA front-end and back-end tools, excellent problem -solving skills, and hands on experience with Oracle database management. Comprehensive Team-working experience.

Technical Competencies: Application Database Administration.

Leadership competencies: Customer Experience, Collaboration, Communicating and Influencing, and Honesty, Integrity, Fairness, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving, Bimodal IT Practice, Managing People and Driving Performance, Decision-making, Responding to Change and Pressure, and Strategic Thinking.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 12 September 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.